

Retiree Welfare Fund

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DOUGLAS V. HATHAWAY, Ph.D., Administrator

Dear Retiree Welfare Fund Participant,

On behalf of the Trustees and staff of the CSA Retiree Welfare Fund we hope this finds you and your loved ones well as the spring fast approaches and our city and country begin their long recovery from this pandemic.

The CSA Retiree Welfare Fund is very pleased to announce that we have contracted a well-established and highly recommended law firm, Feldman Kramer & Monaco (FKM), to offer all CSA members new, comprehensive legal benefits regarding various non-job related legal needs, commencing on March 1st, 2021.

In recent years, we have received increasing inquiries for support and/or advice when members needed a last will and testament, eldercare planning, information on student loan assistance programs, and more. For many throughout our nation, the pandemic has sparked a need and interest in estate planning, including but not limited to a living will, health care proxy, and power of attorney.

While we are incredibly proud to have vigorously worked to maintain and improve your retiree welfare fund benefits, we also recognize the last year has impacted many members in profound ways. We felt this was the right time in our union's and fund's history to invest in a member benefit of additional legal services provided by a firm with a proven track record in working with public sector employees throughout the state.

Enclosed, please find an overview, provided by FKM, which details the benefits that are now available to you and your dependents through your union and the retiree welfare fund. CSA and fund attorneys are not party to the attorney/client relationship you may engage in with FKM; CSA and the fund will not receive any confidential information regarding your identity or legal issues and bears no individual or organizational liability for the services FKM offers. For a more comprehensive look at these benefits, who is eligible within your family, and how to utilize these benefits, please visit **csawf.org** at your convenience. Representatives of FKM are ready and willing to conduct remote seminars on their services, and we will provide dates and times for these workshops in upcoming member and retiree updates.

We hope that this new legal plan will provide you with valuable information, necessary support for many of your legal needs outside the scope of the labor and employment related counsel CSA provides, and well-earned benefits that bring you peace of mind in these challenging times.

Sincerely,

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Mark F. Cannizzaro Chairperson, Board of Trustees

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Douglas V. Hathaway, Ph.D. Fund Administrator