



Retiree Welfare Fund

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IRWIN SHANES, Administrator

July 1, 2006

Notification of Benefit Change

Dear Retiree:

Please be advised that on June 8, 2006, the Trustees of the CSA Retiree Welfare Fund approved a number of benefit changes. The changes listed below are designed to clarify, modify or enhance your benefit program.

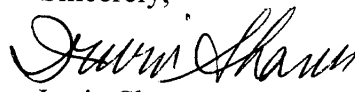
- A) **For Medicare Eligible Members Enrolled In GHI Who Have The Optional Benefit Rider For Prescription Drug Coverage (Medicare D Enhanced Drug Plan):**
1. The Fund will help offset the cost of the rider by providing a stipend of \$40 per month for each month the member is enrolled. This benefit will be retroactive to January 1, 2006 and will be paid to each eligible member in the first quarter of the following year. For example, a member who has the optional benefits rider for the entire year of 2006 will receive a check for \$480 for the 12 months of coverage. This \$40 stipend will offset the cost of the rider to members who have a Single, Family, or split Medicare contract.
 2. For those members who reach \$3,600 in out of pocket prescription drug costs, the Fund will reimburse 100% of any additional co-payment cost up to a maximum of \$5,000 per year.
- B) **Effective January 1, 2006 for Non-Medicare Eligible Members Enrolled In GHI With The Optional Benefits Rider:**
1. The Fund will continue to reimburse drug co-payment expenses at 80% after an annual \$100 deductible to an annual maximum of \$10,000.
 2. This drug benefit will be a separate benefit subject to its own annual deductible and maximum. This benefit is no longer included as part of the Fund's Supplementary Medical or Catastrophic Medical benefit.

C) **For Medicare and Non-Medicare Eligible Members Not in GHI**

1. The Fund will continue to reimburse prescription drug and medical co-payment costs.
 2. The prescription drug co-payments coverage will be a separate benefit subject to its own \$100 deductible with payment at 80% to an annual maximum of \$10,000 and it will no longer be considered part of the Supplemental Catastrophic Medical benefit. Medicare eligible members who receive prescription drug reimbursement from the Fund are required to report this reimbursement to their drug plan since it may affect their true out of pocket expenses.
- D) Effective January 1, 2006 the Fund's Home Health Care Benefit will be treated as a separate benefit requiring an annual \$100 deductible. The Fund will reimburse 80% of covered expenses to an annual maximum of \$6,000 with a lifetime maximum of \$18,000. This benefit is not included as part of the Fund's Supplemental or Catastrophic Medical Benefit.
- E) Effective January 1, 2006 Home infusion supplies not covered by Medicare will be covered by the Fund as an appliance benefit on a case by case basis and is included in the Supplemental and Catastrophic Medical benefit.
- F) Effective January 1, 2006 expenses for medical services provided by non-Medicare providers will be covered by the Fund's Catastrophic Medical benefit. The allowances for these services will be based on Medicare rates or 50% of the 50th percentile of current reasonable and customary charges.

If you need further clarification, please call us at the above listed number.

Sincerely,



Irwin Shanes